



'LGBTQ+ Inclusion at Work' Lecture on Demand FREE during Pride Month

USE CODE: [workwellnesspride](#)

LGBTQ+ Policies and Practices

Within the workplace, workplaces may wish to consider introducing or reviewing a range of policies and practices to ensure they make specific reference to LGB and trans workers and experiences, which Dr. Fletcher will go over in the Work Wellness Institute lecture on demand. However, he points out it is crucial to remember no two LGBTQ+ identity journeys look the same, so different people's needs and preferences will look very different. With that in mind, a non-exhaustive list of things you may want to consider are included in this lecture.

The Work Wellness Institute also has a powerhouse Speaker's Bureau that has a speaker you might want to inquire about moderating a virtual discussion after the viewing of the lecture in your workplace.

Work Wellness Institute NEW Membership Program Launching

The Work Wellness Institute is excited to be launching a new membership program in June.

Members will have exclusive access to the Work Wellness Institute online library full of 350+ lectures on demand, 18 e-courses, and over 20 new research-based lectures each year. One of the most notable aspects of the new membership program is the ability to gain individual seals on specific topics to use for your personal development and to help improve your workplace. There is also a Work Wellness Institute Ambassador Certification launching for members. In June, when the new membership program launches, members will be able to become:

- > [Work Wellness Institute Leadership Certified](#)
- > [Work Wellness Institute Inclusivity Recruitment & Retention Certified](#)
- > [Work Wellness Institute Ambassador Certified](#)

Work Wellness Institute

The Work Wellness Institute's goal is to lead evidence-informed change through continued collaborative work with partners across academia, industry, government, and the community. Founded in Canada in 1985, the Work Wellness Institute is committed to a core vision of turning research into practice, conducting and supporting global research, and mobilizing knowledge that positively impacts workplace health practices.

June is Pride month, which began with the Stonewall riots on June 28, 1969 in New York City. The riots began after a police raid at the Stonewall Inn, a gay bar in Manhattan.

Need an Idea for a Workplace Pride Month Activity?

Consider holding a viewing of the Work Wellness Institute 'LGBTQ+ Inclusion at Work' lecture in your workplace, possibly in the style of a lunch and learn or even on a large projector screen similar to a movie viewing.

The Work Wellness Institute is making the lecture free for the entire month of June in the hopes that as many workplaces as possible will hold a viewing, potentially hold discussions as a team but ultimately focus on some of the resources taught that can be implemented to make workplaces more LGBTQ+ inclusive. Please enter the promo code: [workwellnesspride](#) whenever you want to watch the lecture in June with your team members.

To celebrate Pride month, the Work Wellness Institute is going to allow its lecture on demand titled 'LGBTQ+ Inclusion at Work' to be available for free. This lecture connects learners with recent research and thought leadership on the topic along with some practical recommendations that can be utilised within the workplace. Dr. Luke Fletcher, Associate Professor in HRM, University of Bath School of Management focuses on aspects related to disclosure and 'coming out' as well as the importance of authenticity and psychological safety. He will also detail which types of supportive practices and initiatives an organisation can develop to strengthen LGBTQ+ inclusion at work.

Dr. Luke Fletcher will discuss why understanding and improving LGBTQ+ Inclusion at work is important. This particular lecture also builds an understanding of the lived experiences of LGBTQ+ people at work as well as provides a downloadable takeaway list of ways to learn more.

A few examples of LGBTQ+ inclusive resources a workplace can include:

- [LGBTQ+ staff network](#)
- [Same-sex benefits](#)
- [Diversity training](#)
- [Anti-bullying](#)
- [Anti-harassment policies](#)

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Visit workwellnessinstitute.org for further information



Work Wellness Institute

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